

**2004 Merit Raises, USM College of Business\***

Rank	Name	2004 Merit Raise	Ending Salary
1	Niroomand, Farhang	\$22,728	\$133,656
2	Hallab, Zaher	\$10,890	\$ 55,000
3	Hsieh, Chang-Tseh	\$8,421	\$ 91,995
4	Nissan, Ed	\$7,772†	\$ 99,930
5	Jordan, Charles	\$7,733†	\$ 99,404
6	Klinedinst, Mark	\$7,725	\$ 99,303
7	Carter, George	\$7,710†	\$ 99,097
8	Mixon, Frank	\$7,702	\$ 88,401
9	Babin, Barry	\$7,440†	\$ 95,441
10	Henthorne, Tony	\$7,142†	\$ 91,424
11	Peyrefitte, Joe	\$6,523	\$ 80,983
12	Williams, Alvin	\$6,240**	\$123,034
13	Clark, John	\$6,143	\$ 91,143
14	Vest, Mike	\$6,046	\$ 85,473
15	Green, Trellis	\$5,756	\$ 70,971
16	Carr, Jon	\$5,548†	\$ 74,908
17	Clark, Stan	\$5,372	\$ 93,253
18	Sharp, David	\$5,327	\$ 70,563
19	Babin, Laurie	\$5,016	\$ 86,223
20	Lindley, Tom	\$4,711	\$109,400
21	Sawyer, Charles	\$4,412	\$ 86,922
22	Lo, Melody	\$4,381	\$ 68,641
23	Chen, Kuo Lane	\$4,310	\$ 78,770
24	Wong, Sunny	\$4,191	\$ 68,451
25	Yang, Jie	\$3,995	\$ 73,355
26	Pate, Gwen	\$3,977	\$ 83,669
27	Munn, Patty	\$3,728	\$ 50,289
28	King, Ernie	\$3,707	\$ 66,389
29	Duhon, David	\$3,501	\$ 80,310
30	Reutzler, Tanya	\$3,500	\$ 41,900
31	Crockett, Jim	\$3,372	\$115,867
32	Taylor, Jim	\$3,320	\$ 42,248
33	Posey, Rod	\$3,058	\$117,290
34	Gunther, Bill	\$2,802	\$116,892
35	Lopez, Tará	\$2,762	\$ 79,262
36	Loyd, Dolly	\$2,748	\$ 48,969
37	Lai, Fujun	\$2,717	\$ 79,973
38	Cartee, Charles	\$2,596	\$ 80,500
39	Salter, Sean	\$2,581	\$ 84,181
40	Osmonbekov, Talai	\$2,297	\$ 83,297
41	Daniel, Francis	\$2,246	\$ 70,022
	Sevier, Amy	\$2,246	\$ 42,405
43	Smith, Bob	\$2,218	\$ 92,284

44	Eisenberg, Larry	\$2,186	\$ 97,186
45	Smith, Bill	\$2,120	\$ 74,100
46	Price, Cathy	\$2,041	\$ 66,640
47	Zantow, Ken	\$1,978	\$ 67,258
48	Hutchinson, Joe	\$1,954	\$ 72,380
49	Bushardt, Stephen	\$1,914	\$ 89,938
50	Topping, Sharon	\$1,900	\$ 85,489
51	Lewis, Stan	\$1,899	\$ 93,552
52	Henderson, Jim	\$1,820	\$109,226
53	Fennell, Wanda	\$1,750	\$ 46,750
54	Roberts, Judith	\$1,599	\$ 59,599
55	Magruder, Scott	\$1,583	\$ 74,399
56	Depree, Marc	\$1,557	\$ 89,420
57	Whitesell, Frank	\$1,546	\$ 56,497
58	Davis, Donna	\$1,401	\$ 89,264
59	Burgess, Brigitte	\$ 400‡	\$ 57,640
	Rambo, Robert	\$ 400	\$ 73,840

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\*Raises include \$400 cost of health insurance cost (COHIA). Raises began in September of 2004, except where noted. Raise/salary data taken from USM Budget Books for various years (USM Libraries). Raise data do not include promotion/administration increments.

†Large portion of these raises began in January of 2004.

\*\*Salary was volatile from 2003-present. Reported figure should be at least close to actual raise.

‡May have gotten earlier raise, but department (FM) did not appear with CBED in earlier Budget Book.